



Quality, Environment & Safety-Health Policy Statement

HanmiGlobal Co., Ltd.

HanmiGlobal is committed to providing the Highest Quality, Environment & Safety-Health Services throughout all Company operations for clients and stakeholders.

The Quality, Environment & Safety-Health Systems utilized by **HanmiGlobal** meets all the relevant requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 and will be applied to all Company departments and projects.

The management and staff of **HanmiGlobal** are committed to be conducive to maintenance and continued development of Quality, Environment & Safety-Health Systems for satisfying the requirements for the company's vision toward a 'Excellent Company' as well as the International Standards.

HanmiGlobal promises to strive for consistent improvement, efficient management and practical application of the Quality, Environment & Safety-Health Systems stated below:

The Quality, Environment & Safety focused management.

HanmiGlobal will attain eco-friendly CM and recognizes the Quality, Environment & Safety-Health and gives priority to the complete process during our services.

The Quality, Environment & Safety Activity

HanmiGlobal sets up goals in accordance with related laws, regulations and other requirements on the Quality, Environment & Safety-Health with the goal of satisfying clients or stakeholders. We will concentrate and be concerned regarding the prevention of quality defects, environment pollution, civil petition and safety accident in execution.

Strengthen Employee Recognition

HanmiGlobal provides education training, knowledge-based information sharing and public activities to strengthen the sense of recognition on our Quality, Environment & Safety-Health policies.

A handwritten signature in black ink that reads 'Yun, Yo Hyon'. The signature is written in a cursive style and is positioned above a horizontal dashed line.

Yun, Yo Hyon
Representative Director
Feb. 25. 2021